

Supplier name:

Capita Pensions solution limited

Publication date:

11/09/2025

**Commitment to achieving Net Zero**

Capita Pensions solution limited

is committed to achieving Net Zero emissions by 2045.

**Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured

Baseline Year:

2019

Additional Details relating to the Baseline Emissions calculations

None

**Baseline year emissions : 2019**

EMISSIONS	TOTAL Tonnes CO2e
Scope 1	480
Scope 2 Market Based	700
<b>Scope 3</b>	
Business travel	780
Upstream transportation and distribution	73
Downstream transportation and distribution	640
Commuting	181
Waste generated in operations	1
<b>Total Scope 3</b>	1,676
<b>Total Emissions</b>	2,855

**Reporting Year: 2023**

EMISSIONS	TOTAL Tonnes CO2e
Scope 1	756
Scope 2 Market Based	219
<b>Scope 3</b>	0
Business travel	418
Upstream transportation and distribution	2,464
Downstream transportation and distribution	843
Commuting	572
Waste generated in operations	14
<b>Total Scope 3</b>	4,310
<b>Total Emissions</b>	5,285

**Current Emissions Reporting : 2024**

EMISSIONS	TOTAL Tonnes CO2e
Scope 1	335
Scope 2 Market Based	265
<b>Scope 3</b>	0
Business travel	335
Upstream transportation and distribution	933
Downstream transportation and distribution	1,446
Commuting	362
Waste generated in operations	5
<b>Total Scope 3</b>	3,080
<b>Total Emissions</b>	3,680

**Emissions reduction targets**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

2)1.5C GHG reduction targets verified by SBTi

3)Net zero carbon by 2045

**Carbon Reduction Projects**

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equates to a 8% reduction against the 2019 baseline and the measures will be in effect when performing the contract which is:-

Consolidation of our property estate to ensure it is the right size for our business  
Energy efficiency review calls for our most energy intensive properties  
Procurement of 100% renewable electricity, or engagement with landlords where they are responsible  
Decarbonisation of heating systems on long term leases  
Use of digital first collaboration tools  
Only hybrid or fully electric cars available for car fleet  
Consultation with clients on feasibility of electric vehicles for operational fleet  
Investment in supplier management platform to increase visibility and accuracy of supplier emissions data  
Responsible AI procurement  
Explore opportunities for use of circular economy with clients

Emission reduction from initiatives in tonnes of TCO2e

4,249

Future Carbon Reduction Initiative

In the future we hope to implement further measures such as:

Change of short term leases to EPC B or above upon termination of lease

Prioritised supplier engagement

Prioritisation of public transport for short journeys

**Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

EMISSIONS HAVE BEEN REPORTED AND REDUCED IN ACCORDANCE WITH THE PUBLISHED REPORTING STANDARD FOR CARBON

SCOPE 1 AND SCOPE 2 EMISSIONS HAVE BEEN REPORTED IN ACCORDANCE WITH ICDOWN REQUIREMENTS, AND THE REQUIRED

SCOPE 3 EMISSIONS HAVE BEEN REPORTED IN ACCORDANCE WITH THE ICDOWN REQUIREMENTS AND THE REQUIRED

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:  
Name and Job Title:  
Date:

<sup>[1]</sup> <https://ghgprotocol.org/corporate-standard>  
<sup>[2]</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>  
<sup>[3]</sup> <https://ghgprotocol.org/standards/scope-3-standard>